LIST A DOCUMENTS

Documents that Establish Both Identity and Employment Authorization

The documents on List A show both identity and employment authorization. Employees presenting an acceptable List A document should not be asked to present any other document. Some List A documents are in fact a combination of 2 or more documents. In these cases, the documents presented together count as one List A document.

U.S. Passport or U.S. Passport Card



Permanent Resident Card or Alien Registration Receipt Card (Form I-551)

On May 1, 2017, USCIS began issuing redesigned cards that no longer display the individual's signature. However, some cards issued after May 1, 2017, may still display the previous format. Both the previous and new cards will remain valid until the expiration date shown on the card.

Permanent Resident Card:





The previous version of the cards was issued after April 30, 2010, and may or may not contain a signature. A signature is not required for the card to be valid for Form I-9, Employment Eligibility Verification.

Previous Permanent Resident Card with signature:





Permanent Resident Card with notation, "Signature Waived":





Employment Authorization Document Card (Form I-766)

USCIS began issuing the current card on May 1, 2017. However, some cards issued after May 1, 2017, may still display the previous format. Both the previous and new cards will remain valid until the expiration date shown on the card.

Employment Authorization Document:





Previous Employment Authorization Document:





Foreign passport with Form I-94 or Form I-94A with Arrival-Departure Record, and containing an endorsement to work

A foreign passport must be accompanied by a Form I-94/94A Arrival-Departure Record bearing the same name as the passport and containing an endorsement of the individual's nonimmigrant status and authorization to work for a specific employer based on this status.

This document may only be used if the period of endorsement has not yet expired and the proposed employment does not conflict with any restrictions or limitations listed on Form I-94 or I-94A, Arrival-Departure Record. Note: Some individuals who present this List A document, such as certain nonimmigrant students and exchange visitors, must present additional documentation in order to prove their work authorization in the U.S.

In April 2013, Form I-94 was automated at airports and seaports. U.S. Customs and Border Protection no longer automatically provides travelers with a paper copy of Form I-94. Travelers may access Form I-94 information through the U.S. Customs and Border Protection website or may request a paper Form I-94 during the inspection process.







Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A

Passport must be presented with Form I-94 or Form I-94A showing nonimmigrant admission under the Compact of Free Association Between the U.S. and the FSM or RMI.





Foreign passport containing a Form I-551 stamp or Form I-551 printed notation

Passport must contain a temporary Form I-551 stamp or temporary Form I-551 printed notation on a machine-readable immigrant visa (MRIV).

This document is subject to reverification.





